Marjan Pouran

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Software development manager, certified agile leader, certified scrum professional, certified agilist, certified scrum master and certified ITIL with development background and proven track record of delivering complex, large-scale projects.

Specialties: Agile development, SAFe 4.0, Scrum, Kanban, team build up, team motivation and supervision to achieve high performing team, BI, Mobile development, Microsoft Technologies, Xamarin.

TECHNICAL PROFICIENCY

Methodologies: SAFe 4.0, Scrum and Kanban

Development Framework and Technologies: Xamarin, Microservices, Mobile First development,

Service Oriented Programming, Aspect Oriented Programming, Object Oriented Programming (OOP), MVVM, MVC, n- er architecture, Microsoft Windows Applica on, Microsoft Windows Azure, Amazon Web Services (AWS),

Web API programming, Web socket programming,

Real-time web applications programming, Microsoft Team Foundation, Git, Git Hub, IIS, Workflow Engine, Visual Studio.Net, Silverlight, LINQ, Entity framework, Web Services (OData,XML and JSON),

Database and Data Warehousing: SQL Server (2014 to 2000), SSIS, SSAS, SQL Azure,

Microsoft Big Data: Hive in HDInsight, Oracle,

MySQL, SQL Server Data Tools for BI, Crystal Reports

PROFESSIONAL EXPERIENCES

Manager Mobile Development – Cineplex Entertainment, 2016 - Present Industry: Entertainment Company, Toronto - Canada

• Provide technical oversight and support to a team of 4 developers that build iOS, Android and Windows mobile apps using Xamarin and C#.

- Collaborating with internal teams (UX, design, QA, etc.) to deliver outstanding finished products.
- Work closely with the Executives on managing and delivering the features in the product backlog and roadmap.
- Develop and maintain a strong working relationship with appropriate executive sponsors and cross functional business units.
- Keep Project Managers and Business Analysts informed of project statuses and its effect on business operations
- Improve and drive Cineplex mobile development practice using Agile processes to measurably and sustainably deliver high so ware quality and engineering productivity.
- Staff, develop and train a well-rounded department of software developers who stay up with current trends while understanding how to apply them to Cineplex.

Scrum Master, Senior .Net Developer – Method Integration, 2015 - 2016 Industry: CRM for QuickBooks, Toronto - Canada

- Ensuring Agile Scrum artifacts are followed
- Helping the team stay focused and become self-organized
- Help team to estimate capacity
- Create and keep track of Scrum KPIs (Project and Sprint Burndown charts)
- Function as the technical delivery lead to define the technical and solution architecture for an agile software development delivery.
- Coach and mentor other developers.
- Provide coding direction or develop complex code using the best patterns and practices.
- Learn and adopt new technologies, concepts and practices.
- Deliver user stories and tasks on me, according to sprint commitments.
- Create and facilitate performance and load testing procedures and issue remediation.
- Review, test and debug original code and provide direction for improvements.
- Ensure documentation is kept up to date for any existing or new feature build by the team.

Senior Solutions Architect - Datazen Software acquired by Microsoft Corporation, 2012 – 2015 Industry: Mobile Business Intelligence and Data Visualization, Toronto – Canada

- Coordinated project implementation with company team and key customer stakeholders.
- Helped gather requirements from the customer and create project specifications.
- Developed custom built dashboard applications for customers using company original Data Visualization technology and Business Intelligent best practices.
- Facilitated project delivery and training for customer's technical team.

Team Lead, Senior Architect - SIALK, 2011 - 2012 Industry: Telecommunication, Toronto - Canada

- Mentor team in all aspects of development.
- Designed, architected and developed company online platform to sync and aggregate data between multiple available sources between accounting, call center, payments and billing solutions.
- Designed and developed company website and enhance clients online charging panel and reporting using PCI compliance best practices.
- Developed company website.
- Enhanced company internet marketing using SEO best practices and social marketing standards.

Software Development Manager - Andisheh Pardazan Saramad (APS), 2007 - 2011 Industry: Industrial Engineering, Enterprise asset management (EAM) provider, Tehran - Iran

Managing developer team and participating in design and development activities along the team, reported to CEO.

- Managed a team of 7 full me and 4 contract developers responsible for development of all the company's solutions.
- Lead Agile Transformation initiative for the development team, transforming the existing waterfall development methodologies to SCRUM
- Implemented an agile approach to software development, including implementing daily scrums, a sprint board and product backlog.
- Acted in Scrum Master role for development team, ensuring proper process is followed and obstacles are removed to ensure success.
- Deployed best practices using breed technologies for team collaboration to increase team productivity.
- Helped Professional Services and Support teams use Kanban for day to day processes

VP of IT - Cultural Heritage News Agency (CHN), 2004 - 2007 Industry: News agency, Tehran – Iran

- Reported directly to company president, providing monthly reports of IT progress and KPIs
- Managed a team of 20 full time and several contract developers, QA analysts and network engineers responsible for CHN software solutions and network infrastructures.
- Aligned and managed cross functional teams to drive to successful and timely product releases
- Responsible for interviewing and hiring of resources for IT department
- Conducted performance review and progression plans for entire team
- Created highly effective agile team that produces quality product enhancements incrementally to address industry needs

Work closely with teams to set standards and facilitate team training accordingly.

Web Developer - Tehran Stock Exchange, 2003 - 2004 Industry: Stock Exchange, Tehran - Iran

- Collaborated with architecture team to define required objects and classes.
- Developed various sections of stock and shareholding web based portal including portfolio management, quotes engine, forecasting and statistical financial and stock reports and trends.
- Implemented required user controls and software assets for company in-house accounting software solution.
- Kept documentation up to date for any new feature built by the team

EDUCATION AND PROFESSIONAL DEVELOPMENT

Bachelor's in Software Engineering Azad University of Tehran - Iran

Certified Agile Leadership SCRUM ALLIANCE Inc.

Certified Scrum Professional SCRUM ALLIANCE Inc.

SAFe 4.0 Agilist (SA) Scaled Agile Inc.

ITIL V3 Foundations EXIN, AXELOS

Certified Scrum Master SCRUM ALLIANCE Inc.

Microsoft Certified Solutions Associate: SQL Server Microsoft Corporation

Microsoft Certified Professional Microsoft Corporation

CPR HCP
Canadian Red Cross